



1023 East Main St.

Martin, SD 57551

(605) 515-3262

Onward Learning, a 501(c)3 nonprofit located in Martin, South Dakota, is currently accepting applications for the position of Elementary Teacher for our elementary school program.

Position Title: Teacher

Position Overview

The Onward Learning Teacher will spend their day at the school guiding and teaching in a multi-age classroom. They will oversee and guide activities with the children including supervising and guiding work cycles, guiding outdoor play, ensuring a safe environment, and allowing quiet time for younger children in the afternoon. The teacher will also help to keep the learning and play areas tidy, clean, and organized, and will assist in day-to-day operations as needed. The teacher will also be expected to participate in required trainings throughout the year and attend all school related functions including family events, fundraising events, and parent-teacher conferences.

To Apply

Submit a letter of interest and resume to maryjo@onwardlearning.org. This position is open until filled.

Compensation & Benefits

- Salary: \$40,000 to \$50,000 (Dependent upon experience, training, and education)
- Position Type: Full-time, 154 contracted days
- 4 Day work week
- Position Location: Martin, South Dakota
- Direct Supervisor: Onward Learning Director- Mary Jo Fairhead
- Paid Time Off: 8 days annually
- Paid holidays: Labor Day, Thanksgiving, ten days for Christmas & New Years break, and Easter Monday
- Paid Administrative leave during closures for inclement weather
- Child Care Available Onsite



Essential Duties & Responsibilities

- Must be good at working with children while maintaining a loving, enthusiastic, and patient demeanor.
- Must be energetic enough to keep up with the children as needed.
- Must be fully committed to the success of the program.
- Must be 100% reliable. Excessive leave or showing up late for work without reasonable cause is not acceptable. It is very important for the children to have all teachers present all day every day.
- Must ensure environment is safe and enriching for the children. This will include developing and implementing developmentally appropriate learning activities and lessons, leading work cycles, supervising outdoor activities, and helping to serve meals and snacks. These tasks will be shared between all staff.
- All staff will help to keep the indoor and outdoor learning and play areas, kitchen, and office space tidy, clean, and organized.
- All staff will assist in general areas of day-to-day operations to include assisting in meal cleanup, outdoor play and activities to include gardening and assisting on playground equipment, and other areas as needed.
- Must attend all meetings, trainings, and workshops to ensure licensure and certification are up to date.
- Must attend all Onward Learning meetings, family events, and fundraising events.
- All other duties as assigned by the Program Director.

Qualifications, Knowledge, and Skills

- Previous teaching experience preferable.
- Previous teaching experience in a multi-grade classroom is preferable.
- Training in traditional or alternative teacher preparation programs.
- Must pass federal, state, and tribal background checks.
- Must be self-directed and able to work with little to no supervision.



Nondiscrimination Policy

Onward Learning is committed to a policy of nondiscrimination to ensure equal opportunity to all students, staff, the general public, and individuals with whom it does business without discrimination or harassment on the basis of age, sex, race, ethnicity, national origin, religion or creed, gender, physical or mental disability, or otherwise as may be prohibited by federal and state law. These activities include, but are not limited to hiring and termination of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all.

Onward Learning's Vision

Onward Learning ensures a safe community of interactive learning with a love based and child centered approach. Every child is seen as extraordinary and is supported in finding their own unique strengths and interests through embracing curiosity, creativity, connection, and independence.

Onward Learning Beliefs

- We believe all children possess unique gifts that will serve others in an impactful way, changing the world as we know it.
- We believe all children are naturally curious and love to learn.
- We believe in the importance of the arts, physical movement, and hands-on experiences in the learning process and child development.
- We believe in the power of a community of loving support in the success and overall well-being of children.